

# Anti-Bullying



Information for parents,  
carers and children

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# What is Bullying?

Bullying is: 'Behaviour by an individual or group, usually repeated over time, that intentionally hurts another individual or group either physically or emotionally.'

Our Children say...

"A bully is a person who keeps on being mean to you or your friends time and time again."

"A bully is unkind."

"A bully hurts people's feelings by doing horrible things and also by using unkind words."

"Bullying happens again and again. It is not just a one off thing"

"When people bully it is on purpose."

"People often bully because they are jealous of you. If you think you are being bullied then tell an adult"

"Bullies are disrespectful to other people's feelings."

# Who can you talk to at River Mead about bullying?

There are a number of different ways that you can get in touch with the school if you have a concern about bullying.

You could:

- speak to your child's class teacher during start of the day, after school or arrange a specific meeting.
- call and speak to a member of our office team (01225 703428) who will arrange for someone to call you back.
- email your concerns to [office@rivermead.wilts.sch.uk](mailto:office@rivermead.wilts.sch.uk) which can then be forwarded to the relevant person to deal with.
- speak to our Parent Support Advisor (Helen Hayter)
- speak to a member of the leadership team on the gate – someone is available most days.
- ask to speak to a member of our leadership team.
  - Mrs Karen Austin – Head of School
  - Miss Louise Harrison– Deputy Head of School
  - Mrs Emma Larkham- Deputy Head of School



**Mrs Karen Austin**  
*Head of School*



**Miss Louise Harrison**  
*Deputy Head of School*



**Mrs Emma Larkham**  
*Deputy Head of School*



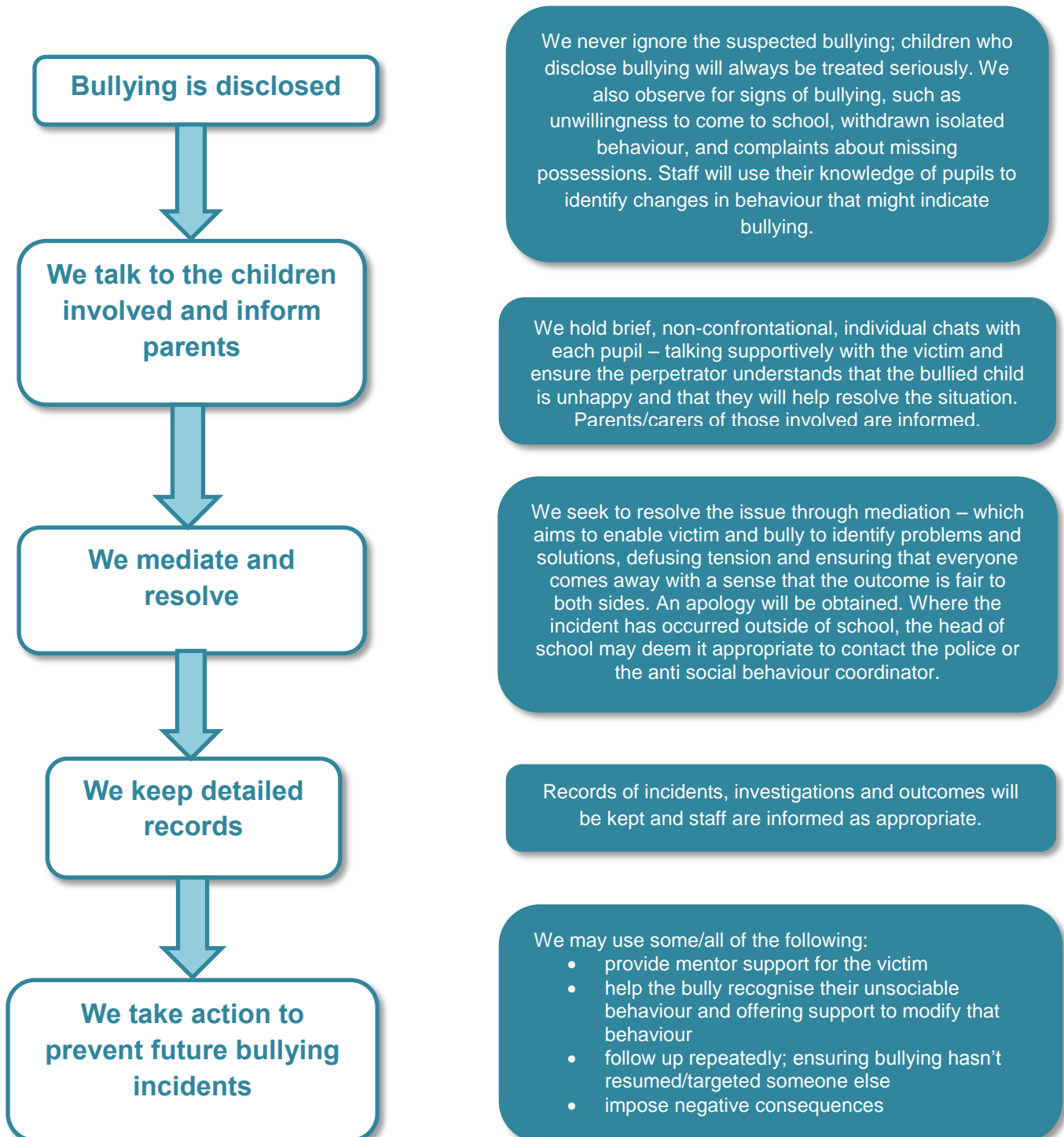
**Mrs Helen Hayter**  
*PSA / ELSA*

# What does The Mead Academy Trust do about Bullying?

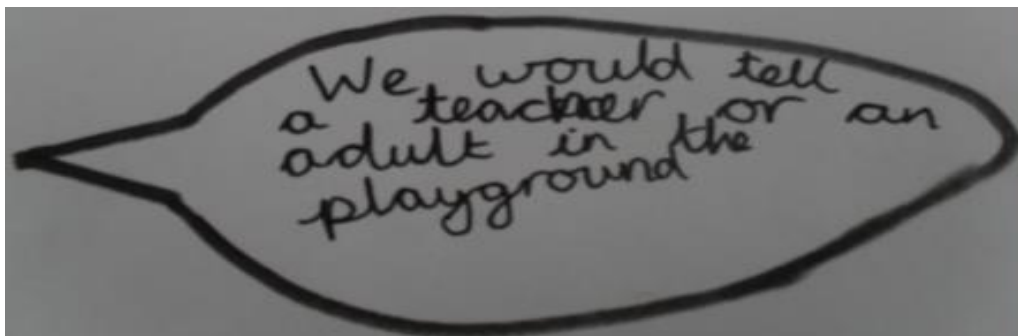


**Bullying is: 'Behaviour by an individual or group, usually repeated over time, that intentionally hurts another individual or group either physically or emotionally.'**

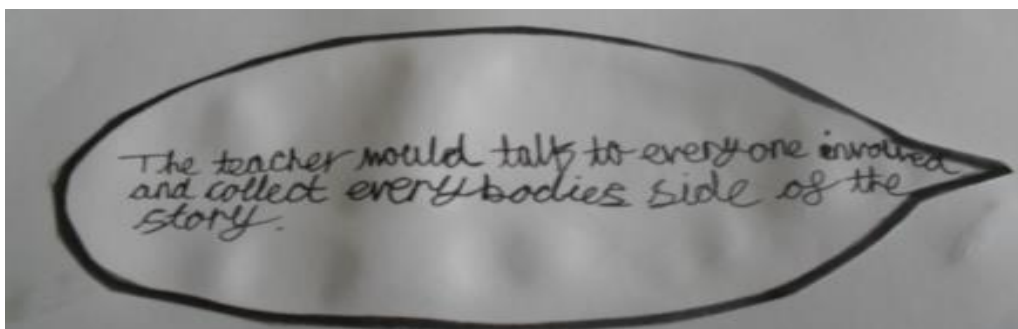
Should an incident, either during the school day or outside of school, be reported by pupils, staff, parents or any other adults we follow a clear process of investigation. We seek to resolve situations by involving the children in exploring possible solutions in a calm and mature manner.



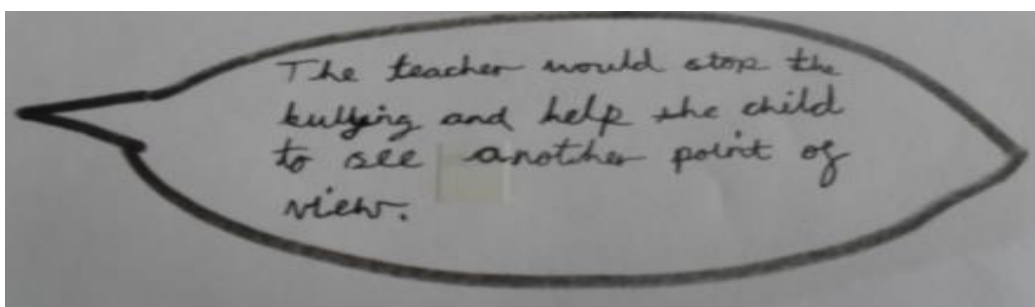
We asked the children at River Mead School to explain what happens when there is an allegation of bullying. Here is what they said.



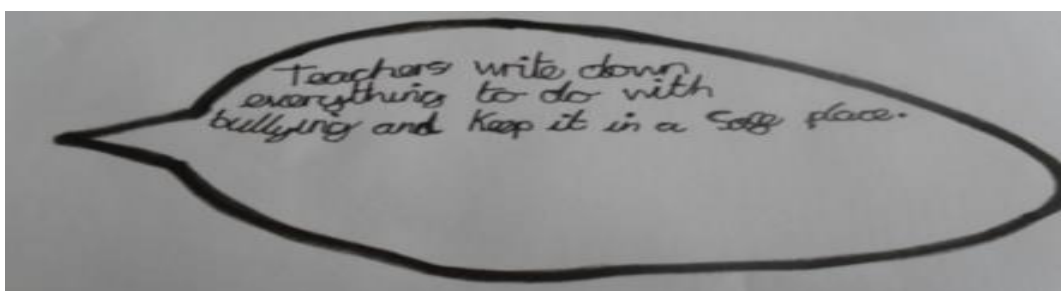
We would tell a teacher or an adult in the playground



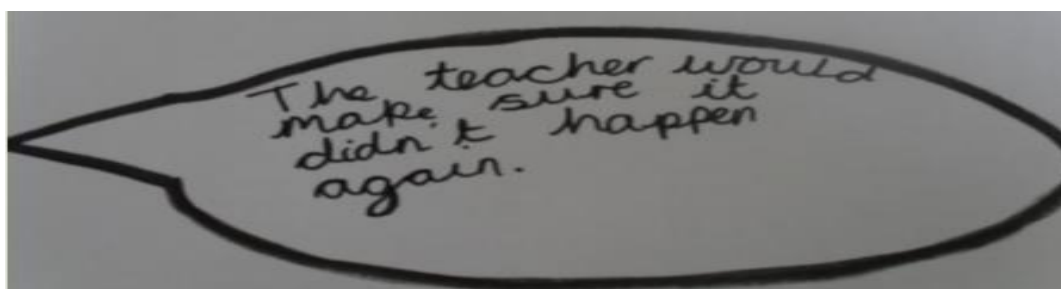
The teacher would talk to everyone involved and collect everybody's side of the story.



The teacher would stop the bullying and help the child to see another point of view.



Teachers write down everything to do with bullying and keep it in a safe place.



The teacher would make sure it didn't happen again.